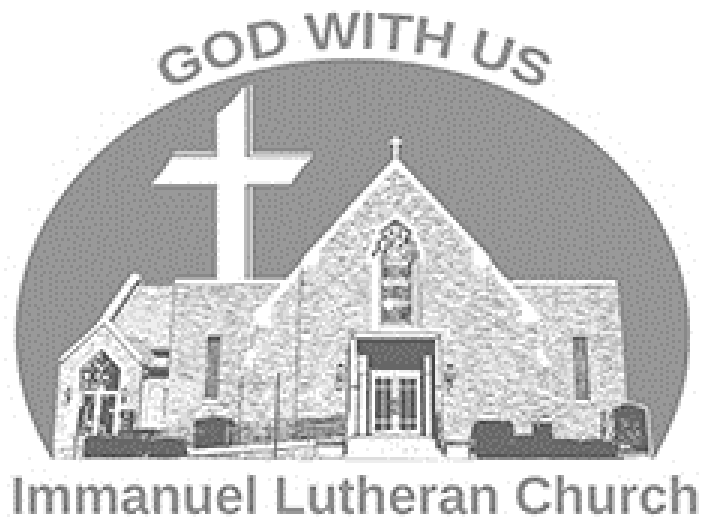


Immanuel Lutheran Church
January 26, 2020
Annual Congregational Meeting



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Our Mission and Vision Statements

Mission Statement

We are a fellowship of believers committed to live and share God's love by serving our community and the world.

Vision Statement

We gather as believers who seek to grow in faith through worship, education and welcoming fellowship.

We seek to share God's love with the community through word and deed.

We extend Christ's love in service to our community and our world.

January 26, 2020 Semi-Annual Congregational Meeting Agenda

- 1) Call the meeting to order.
- 2) Opening Prayer.
- 3) Approval of May 19, 2019 Semi-Annual Congregational Meeting Minutes.
- 4) Business of the Church.
 - a. Pastor's Report.
 - b. Vice President's Report.
 - c. Financial Secretary's Report.
 - d. Treasurer's Report.
 - e. Presentation and approval of the Budget for 2020.
- 5) Other Business.
 - a.
 - b.
 - c.
 - d.
 - e.
- 6) Q & A
- 7) Closing Prayer.

2019-2020 Members of the Church Council

Bob Henning	President
Linda Hulstrom	Vice-President
Matt Munson	Treasurer
Mike Steltenpohl	Secretary
Patti Busche	Financial Secretary
Judy Nickolai	Education
Janci Treutel	Evangelism
Jerry Nickolai	Property
Vacant	Social Concerns
Rick Lohr	Stewardship
Judy Kort	Worship
Vacant	Youth

Committee Chairpersons

Jamie Rice-Heckendorf	Adult Library
Dwala Smail	Altar Guild Directress
Marie Wierzba	
Jane Reilly-Smith	Crossways Camps Reps.
Bob Reinertson	Endowment
Janci Treutel	Greater Wausau Christian Services
Neil & Mary Munson	Homme Home Reps.
Mary McDonell (Treasurer)	Immanuel Lutheran Church Women
Kari Solomonson	Scholarship
Judy Kort	Usher Coordinator
Tom & Mary McDonell	2020 Synod Assembly Reps

Personnel

Rev. Dr. Niveen Sarras	Pastor
Jackie Loos	Administrative Assistant
Judy Kort	Organist
Karen Zuidema	Pianist
Jill Preston	Indoor Custodian
Matt Munson	Bookkeeper

**Immanuel Lutheran Church of Wausau, Wisconsin, Inc.
Semi Annual Meeting Minutes from May 19, 2019**

2019-2020 Church Council President's Report

Greetings from the President;

It has indeed been a blessing for me to work with the great church council members we have from this church. I thank them for their commitment to serve this congregation. Any member of the congregation is welcome to join us at any Church Council meeting they wish.

I am happy to report that as of the December meeting our giving has stayed ahead of our expenses. As you look through the budget for 2020 I hope you will see that it is close to the 2019 budget. As we work through some changes for 2020 we will continue to look at ways to cut expenses or raise revenues to provide the best services for the congregation.

The challenges continue as we move forward to improve our mission to each other and to the community in which we work and live. This year we will continue exploring a way to decrease the size of the church council and reassign duties and responsibilities. This will require changes to the Constitution and By Laws and we will be looking for input from the congregation so they can be ready for the May meeting or sooner. Looking forward to your continued support.

God's Grace and Peace be with you.

Bob (Robert) J. Henning

ILC Council President

Rev. Dr. Niveen's Worship Statistics to the Congregation

Baptisms: 2

Deaths: 3

Confirmation Class: 3 Students

Transfers: 0

New Members: 0

Worship Services

Advent Services

- Wednesday, December 4, 2019 at 1pm
- Wednesday, December 11, 2019 at 1pm

Blue Christmas (2nd year)

Wednesday, December 18, 2019 at 1pm. This is a special worship service during Advent. The purpose of this service is to honor people who have lost loved ones in 2019.

Veterans Day Worship Service

Immanuel Lutheran Church once again provided a worship service designated to honor Veterans. The service was on Sunday, November 10, 2019. On that day, we recognized and gave thanks for the service and sacrifice of the men and women of ILC who have served in the armed forces.

1st Sunday of the Month 11am Worship Service

The number of parishioners who are no longer able to attend 9:00 am worship service is increasing. Therefore, a service was created for these individuals. The first service was on Sunday, May 5, 2019 at 11:00am. The worship committee and church council support this additional service.

Bible Study Sessions

- Adult Forum: Reclaiming Luther's Public Witness on Church, State, and War.
- Adult Forum: ELCA – A Sanctuary Church

- Adult Forum: A Declaration of Inter-Religious Commitment
- Bible Study: Miriam
- Lent Bible Study on the Passion of Jesus Christ (3 Sessions)
- Bible Study (4 Sessions) on Creation

Ecumenical and Interfaith Events

Ecumenical Thanksgiving Service

Immanuel Lutheran Church hosted the ecumenical annual Thanksgiving Eve Service. Three pastors lead the worship service: Rev. Jennifer Hoffman, the pastor of St. Stephen Lutheran Church, Msgr . Mark Pierce, the pastor of Saint Michael Catholic Church and The Church of the Resurrection, along with the host pastor, Rev. Dr. Niveen Sarras. The service was held on Wednesday, November 27, 2019, at 6 pm. A pie social followed the service.

Yours in Christ,

A handwritten signature in cursive script, appearing to read "N. Sarras", with a long horizontal flourish extending to the right.

Rev. Dr. Niveen Sarras

Statistics January through December 2019

Baptisms

“Go ye therefore and teach all nations, baptizing them in the name of the Father, Son, and of the Holy Spirit.”

- Leiloni Elizabeth Norman 6-23-19
- Everett Donald Rohde 8-25-19

Deaths

“Blessed are the dead which die in the Lord, from henceforth they rest from their labors and their works do follow them.”

Barbara Rajek 1-28-19
Glen D. Viergutz 11-11-19
Joan Lind 12-24-19

Worship Statistics January through December 2019

Special Services

5	Wednesday Noon Lenten Services
78	Attendance
5	Wednesday Evening Lenten Services
50	Attendance
3	Maundy Thursday, Good Friday, and Vigil of Easter (Saturday)
131	Attendance
1	Easter Service
135	Attendance
3	Advent Wednesday 1:00 pm Services (Includes Blue Christmas Service)
35	Attendance
2	Christmas Eve Service
127	Attendance
1	Christmas Day Service
7	Attendance

Average Sunday Attendance

57.4 (This is the average attendance for Sunday only.)

Immanuel Lutheran Church Altar Guild – 2019

Balance in checking January 1, 2020 **\$1,085.84**

Receipts

Poinsettias – Christmas 2018	81.00
Dues	135.00
Memorials	230.00
Easter Flowers	302.00
Miscellaneous	14.38
2019 Poinsettias	<u>170.00</u>
Total:	<u>932.38</u>

Disbursements

Altar Flowers	343.66
Communion Supplies	111.96
Altar Guild donation to Organ Fund	300.00
Candles	98.05
Sacristy Supplies	60.61
Baptism Napkins	21.50
Easter Flowers/Palms	383.00
Good Gifts	100.00
Communion Linens	<u>150.50</u>
Total Disbursements:	<u>1,569.28</u>

Balance in Checking December 31, 2019 **\$448.94**

Balance in Savings January 1, 2029 **\$2481.97**

Receipts

Memorials	1,330.00
BMO Interest	1.56

Disbursements

None

Balance in Savings December 31, 2019 **\$3,813.53**

Thrivent Mutual Fund

Beginning Value January 1, 2019	\$7,270.69
Redemptions	0
Gain/Decline	958.91
Disbursements	
None	
Ending Value December 31, 2019	<u>\$8,229.60</u>

Immanuel Lutheran Church Endowment Fund December 31, 2019

<u>Assets (held at Stifel):</u>	<u>12/31/19</u>	<u>12/31/18</u>
American U.S. Govt. Securities Fund	\$19,427.98	\$18,668.09
Capital Income Builder Fund	\$22,386.53	\$19,071.87
Growth Fund of America	\$22,324.48	\$19,278.26
Income Fund of America	\$27,405.56	<u>\$23,043.68</u>
Net Cash Equivalents	<u>\$ 0.02</u>	
TOTAL	<u>\$91,544.57</u>	<u>\$80,061.92</u>

Earnings:

Dividends	\$ 2,071.08	\$ 1,812.77
Capital Gains Distributions	\$ 2,117.12	\$ 2,304.89
Interest	<u>\$ 0.00</u>	<u>\$ 0.00</u>
TOTAL	<u>\$ 4,188.20</u>	<u>\$ 4,117.66</u>

Disbursements: **\$2,131.73**

\$2,131.73 was disbursed in 2019 for the following requests approved by the Endowment Committee in November 2018 and October 2019: (1) \$1,000 to apply to the remaining balance of the bill for repair of the church organ; (2) \$199.99 for the purchase of QuickBooks software to enable more accounting/bookkeeping to be done without the assistance of paid outside accountants/bookkeepers; (3) \$681.74 for the purchase of a laptop computer for the church office to replace the current computer purchased in 2011 and for a needed software calendar program; and (4) \$250 requested by Claudette Harring toward Immanuel's commitment of funds to defray expenses associated with presentations in Wausau and at Immanuel by Churches for Middle East Peace.

In October 2019, the Endowment Committee also approved a request from Linda Hulstrom for \$500 towards the costs of a fundraising event for a scholarship fund for youth to attend Crossways Camp in future years. The Committee noted that in the future it would prefer to entertain requests for direct scholarship funds rather than for expenses associated with holding a fundraising event, subject to the type and number of requests submitted and amounts available in any particular year.

Respectfully submitted by the ILC Endowment Committee:

Jo Bonstead
 Adam Doede
 Jack Fabry
 Bob Reinertson, Chair

Immanuel Lutheran Church Choir Financial Report – 2019

Savings Account balance Jan. 1, 2019 -----	\$260.23
Dividend Income -----	.76
Balance on December 31, 2019 -----	260.99
(Brokaw Credit Union)	
Checking Account balance Jan. 1, 2019 -----	\$124.93
Expenses (gifts) -----	50.00
Deposit -----	20.00
Balance December 31, 2019 -----	94.93
(Brokaw Credit Union)	

Allan G. Solomonson
Treasurer

Immanuel Lutheran Church Women – 2019

2019 Financial Statement

Receipts

Memorial Gifts	\$535.00
Circle Offerings	82.00
Lefse Sales	705.00

Disbursements

Lefse Supplies	99.49
Equal Exchange (March & November)	192.00
Check Printing	0.00
Spring Event WELCA	50.00
Three Students to Bible Camp	300.00
Monetary Christmas Gifts, Stamps and Cards	115.00
Staff Gifts 90.00	
ELCA Good Gifts (In honor of staff)	70.00
Augusta Victoria Hospital	100.00
Greater Wausau Christian Services	100.00
Salvation Army	100.00
Neighbors Place	100.00
Catholic Charities Warming Center	100.00
ELCA World Hunger	100.00
Women Community	100.00

Balance December 31, 2019

Checking Account	\$1,491.29
Savings Account	\$3,138.82

Mary McDonell, Treasurer

**Scholarship Committee Report and Enstad Scholarship Fund
Report - 2019**

Year-end statement for scholarship funds:

**Immanuel Lutheran Church – Orton and Segrid Enstad
Scholarship Fund:**

Year End Balance 2019: \$244,708.19

2019 Award: \$23,000 to Luther Seminary FBO Maggie Westaby

Immanuel Lutheran Church – Scholarship Fund:

Year End Balance 2019: \$111,619.19

Respectfully Submitted:

Kari Solomonson (Scholarship Committee Chair)

Stewardship Committee Financial Report – 2019

This year we had 53 pledges handed in for a total amount of \$114,341.

Time and Talent sheets are being tabulated. The committee will discuss how to use the information efficiently.

The committee will also be looking at less expensive alternatives to buying donation envelopes and managing the Simply Giving system.

Expenses this year:

Vanco (Simply Giving management)	\$296.43
1517 Media (donation envelopes)	\$501.93
Postage	\$221.80

Total \$1,020.16

Rick Lohr, Ben Haring, Jim Stolen, Tom McDonell and Wayne Kallio

629 Hamilton Project Financial Status – 2019

Immanuel Lutheran Church Financial Secretary Report – 2019

IMMANUEL LUTHERAN CHURCH Financial Secretary Report

2019 Income

Submitted by Patti Busche Financial Secretary

General fund \$ **184,532.58**

Included in this amount: Envelope offerings, basket offerings, NFS, EFTs, holiday offerings, refunds, Thrivent Choice, and simply giving donations

Designated Special Funds

Building fund/Properties	\$	570.00
Memorial	\$	375.00
Genesis Fund	\$	93.00
Organ Fund	\$	5,337.00
Special Misc.	\$	3,052.82
629 Hamilton (Parking Lot)	\$	2,817.04
Sunday School Mission	\$	-
Evangelism	\$	60.00
Choir	\$	27.00
SHY	\$	-
Crossways Camping Scholarships	\$	142.00
Education	\$	70.00
Stewardship Committee	\$	-
Social Concerns	\$	111.00
Faith in action (income directed to FIA)	\$	57.00
Noisy offering	\$	546.75
Souper Bowl of caring	\$	-
ELCA World Hunger	\$	435.00
Website	\$	300.00
Lobatla Lutheran	\$	-
Lutheran World Relief	\$	-
Total Special Funds	\$	13,993.61
<u>TOTAL FUNDS RECEIVED</u>	<u>\$</u>	<u>198,526.19</u>

ILC Current Position and Designated Funds 2019 End of Year Report

ILC Current Position and Designated Funds

December 2019

CASH AVAILABLE:	
CHECKING	\$ 138,783.89
PETTY CASH	\$ 150.00
TOTAL CASH AVAILABLE:	\$ 138,933.89

DESIGNATED FUNDS:	
MEMORIAL FUND	\$ 15,407.81
Other Designated Funds	\$ 35,617.55
TOTAL OPERATING FUNDS AVAILABLE:	\$ 87,908.53

BILLS PAYABLE:	
Payroll Taxes Accrued	Federal 378.44
	State 82.24
	BMO Harris Card 433.35
Funds Available:	\$ 87,014.50

SPECIAL FUNDS	1-Dec	INCOME	EXPENSES	TXFR IN	TXFR OUT	31-Dec
Memorial Fund	\$ 15,367.81	\$ 40.00				\$ 15,407.81
629 Hamilton	\$ 1,611.51	\$ 267.00	\$ 251.18			\$ 1,627.33
Adult Studies	\$ 675.28					\$ 675.28
Bell Fund	\$ 780.13					\$ 780.13
Building Fund	\$ 17,448.68	\$ 50.00				\$ 17,498.68
Choir	\$ 363.98					\$ 363.98
Crossway Camping Ministry	\$ 142.00					\$ 142.00
Education Committee	\$ 1,167.40	\$ 70.00				\$ 1,237.40
ELCA World Hunger/World Relief	\$ 25.00	\$ 310.00				\$ 335.00
Evangelism Committee	\$ 343.40	\$ 5.00				\$ 348.40
Faith In Action (Income directed)	\$ 259.44					\$ 259.44
Genesis Fund	\$ 1,019.73	\$ 57.00	\$ 139.08			\$ 937.65
LWRI Hurricane Relief	\$ -					\$ -
Immanuel Youth Fund	\$ 2,275.77					\$ 2,275.77
Library Fund - Adults	\$ 260.13					\$ 260.13
Library Fund - Children	\$ 271.30					\$ 271.30
Lobatla	\$ 0.16					\$ 0.16
Noisy Offering	\$ 1,011.07					\$ 1,011.07
Organ	\$ 231.11					\$ 231.11
Pastor Continuing Education	\$ -					\$ -
Pastor Sabbatical	\$ 4,521.00			\$ 87.00		\$ 4,608.00
SHY	\$ 604.00					\$ 604.00
Social Concerns	\$ 42.94					\$ 42.94
Special Miscellaneous	\$ 2,009.63	\$ 163.30	\$ 423.00			\$ 1,749.93
Stewardship Committee	\$ 89.00					\$ 89.00
Sunday School Mission Fund	\$ 213.19					\$ 213.19
Website Hosting	\$ 30.66	\$ 25.00				\$ 55.66
Total - Current Month	\$ 35,396.51	\$ 947.30	\$ 813.26	\$ 87.00	\$ -	\$ 35,617.55

Immanuel Lutheran Church Budget Report

Income - Expenses

Month	Income Received	Expenses Paid	Notes	Difference	Spec Funds income	Total Deposit
January	\$10,357	\$14,651		(\$4,294)	\$2,094	\$12,451
February	\$10,253	\$12,308		(\$2,055)	1441.56	\$11,695
March	\$15,304	\$15,018		\$286	\$774.00	\$16,078
April	\$17,384	\$13,164		\$4,221	\$1,229.01	\$18,613
May	\$9,368	\$12,563		(\$3,195)	\$1,645.09	\$11,013
June	\$12,492	\$12,761		(\$268)	\$1,947.00	14439.25
July	\$12,747	\$12,513		\$234	\$816.20	13563.2
August	\$10,058	\$11,799		(\$1,741)	476.71	10534.71
September	\$16,728	\$10,921		\$5,807	552.06	17280.28
October	\$9,644	\$14,177		(\$4,533)	442.47	10086.57
November	\$12,861	\$11,344		\$1,518	1588.5	14449.95
December	\$47,335	\$10,945		\$36,390	987.3	48322.6
Totals	\$184,532.58	\$152,163.72		\$32,368.86	\$13,993.61	\$198,526.19
				\$32,369		

Immanuel Lutheran Church 2019 Operation Budget

See Attached.